

Review of FNCA Human Resources Development (HRD) Project activities from January 2004 to December 2007

1. Performance Indicators and Review of Achievements
 - (1) Survey of national HRD needs for nuclear science, technology and application has been successfully implemented.
 - (2) Setting up the ANTEP scheme at the WS to be proposed to the Coordinators Meeting had been accepted and approved.
 - (3) Planning pilot operation of ANTEP for 2007 and its possible implementation has been carried out and 21 matched cases out of 49 have been or are being implemented up to end of 2007.
 - (4) Study on national HRD strategic planning has been accomplished with the different models of HRD strategic planning during the 2004 FNCA HRD WS.

It should be noted that HRD WS has been useful to all member countries in exchanging information on the specific needs of each country, especially about common issues on HRD among the FNCA member countries.

2. Plan of HRD Project in 2008-2011: Proposal of specific activities
 - (1) Since many of the FNCA countries are preparing for the introduction of nuclear power program, topics related to this theme should be more extensively discussed. However, implementation should be discussed at the FNCA Panel Meeting on “Study Panel for Cooperation in the Field of Nuclear Energy in Asia” in October 2007 and Senior Officials Meeting in December 2007.
 - (2) Enhancement of linkages and synergistic activities with other initiatives, such as ANENT, online training courses, RCA and ANSN should be pursued.
 - (3) Continue the implementation of ANTEP, and the possibility of programs offered which include internship/on-the-job training in the area of nuclear power should be explored.
 - (4) The FNCA HRD will make efforts to create a new training program to increase awareness of ANTEP, as well as to fulfill the common

needs of the FNCA member countries.

(5) Careful coordination should be considered between HRD ANTEP activities and FNCA R&D projects.

3. How to improve the ANTEP implementation in coming years for full operation

(1) The meeting agreed that in order to enhance implementation of ANTEP, the HRD Project Leaders should be designated to be focal person to follow up ANTEP implementation in each country in cooperation with the FNCA Coordinators.

(2) Coordination between ANTEP and MEXT Researchers Exchange Program should be improved by careful following-up by the FNCA-HRD Project Leaders and FNCA Coordinators.

(3) The needs should be submitted with its priority for each country.

(4) The implementation of matching cases of needs and programs supported by MEXT must be supplemented with various sources, such as national government funds, in-kind contribution and existing IAEA programs, in order to mitigate budgetary and financial constraints.

(5) Set up of the website to have efficient implementation and easy access to information on the implementing situation of the ANTEP programs.